



JOB ANNOUNCEMENT

COASTAL PROGRAM ANALYST II OR COASTAL PROGRAM ANALYST III

NORTHERN CALIFORNIA TRANSPORTATION AND DEVELOPMENT SPECIALIST

FULL-TIME, LIMITED-TERM POSITION

(WITH POSSIBILITY OF EXTENSION OR BECOMING PERMANENT)

San Francisco or Santa Cruz

The California Coastal Commission is offering an exciting opportunity to participate in the planning and regulation of transportation projects and activities throughout the coastal zone through interagency efforts with the Department of Transportation (Caltrans), local transportation agencies and our Local Coastal Program (LCP) partners. The primary responsibility of these positions is to facilitate early and continuous coordination between the Commission and Caltrans on issues related to transportation planning, project design and construction that involve the Commission's original jurisdiction and federal consistency authorities as well as certified LCPs throughout the State. The Northern California Transportation and Development Specialist will participate in Commission staff work teams to support timely reviews of Caltrans proposals, perform some of the more complex project analysis, coastal development permit (CDP) review and report writing activities associated with the Commission's planning and regulatory responsibilities, explore opportunities for better integrating transportation and land use decisions in the coastal zone, and assist in meeting commitments under interagency agreements with Caltrans.

This work will likely include: participating in interagency work groups and Caltrans' project development team meetings; evaluating corridor and regional transportation plans and proposals; reviewing coastal resource impact analyses and environmental review (NEPA/CEQA) documents; conducting research into current efforts in California related to smart growth and mobility, GHG emission reductions, sustainable communities and multi-modal transportation systems; attending stakeholder and other related public meetings; and assessing specific and advance mitigation proposals related to transportation projects. It will also involve supporting Commission District offices in the tracking and processing of Caltrans' transportation and public access proposals requiring coastal program reviews, including Local Coastal Program (LCP) amendments, public works plans, federal consistency submittals and coastal development permit applications.

The duties will include the following:

- Analyze environmental documents, transportation plans, technical reports, coastal permit applications, appeals, federal consistency submittals, and Local Coastal Program (LCP) amendments, etc. involving transportation projects and prepare memos, comment letters workshop materials, issue summaries, staff reports on coastal development permits or related materials for action by the Coastal Commission;
- Plan, organize and prepare advance materials, in coordination with Caltrans, for monthly coordination meetings statewide (semi-annually for all six of the Commission's District Offices) and ensure follow up on identified action items;
- Participate in Caltrans project scoping/development meetings and field reviews to identify coastal issues related to such plans and projects;
- Review and/or assist in the development of project alternatives and project-related mitigation and monitoring measures;
- Assist in the development of programmatic approaches that will promote public access to the coast and ensure sound transportation planning and resource protection in the coastal zone;
- Coordinate the preparation and review of any technical information needed to resolve Coastal Act issues that may be raised by transportation plans or projects under consideration.
- Review corridor management and regional transportation plans for consistency with the Coastal Act, applicable certified LCPs, provisions for the California Coastal Trail, and sea level rise adaptation strategies.
- Assist in the development of training programs for Caltrans and Commission staff.
- Prepare work products and reports to meet obligations under existing interagency agreements with Caltrans

*Duties will be commensurate with the level at which the position is filled.

Desired skills and abilities:

- Knowledge of land use planning and regulatory techniques and/or specialized technical capabilities in the areas of: biology; coastal wetlands; geology; coastal engineering; transportation planning; as well as mass transit, smart growth and/or public access design principals;
- Familiarity with the Coastal Act, as well as the functions and relationships of federal, state, regional, county, and city governments and special districts;
- General familiarity with transportation planning and resource management concepts and procedures;
- Ability to analyze information, explore alternative approaches, and develop defensible policy positions;
- Excellent communication skills and the ability to work well with others and to write accurate, complete, and concise staff reports and correspondence;
- Ability to work independently or in a team setting;
- Ability to read and interpret project plans, grading plans, and maps.
- Advanced degree in environmental, regional or transportation planning or related field.

ELIGIBILITY: Individuals on the Coastal Program Analyst II or Coastal Program Analyst III eligible lists may apply. Current state employees or former state employees with transfer or reinstatement rights at the Coastal Program Analyst II or Coastal Program Analyst III level may also apply. (Please note that in order to be eligible to transfer or reinstatement, applicants **must** meet the minimum qualifications of the Coastal Program Analyst II or Coastal Program Analyst III classifications.) Appointment is subject to the State Restrictions of Appointment (SROA) provisions. Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, re-employment status, or list eligibility in the Examination or Title section on the State Application Form 678.

SALARY:

Coastal Program Analyst II	\$5,022 - \$6,290 per month
Coastal Program Analyst III	\$5,689 - \$7,068 per month

CONTACTS: For information about the position, contact Tami Grove, Transportation Program Manager, at Tami.Grove@coastal.ca.gov or (831) 427-4863.

For information about the application and/or hiring process: Human Resources Office at (415) 904-5430 or toll free (866) 831-2540 or HumanResources@coastal.ca.gov.

FILING: The position will be open until filled. We would like to fill the position as soon as possible so it is important to file your application immediately. Applications will be screened and only those most qualified will be interviewed. Relocation expenses will not be offered. Submit a current resume, a State Application Form 678 (available at www.jobs.ca.gov), and a brief writing sample (5 pages or less) to:

Human Resources Office
CALIFORNIA COASTAL COMMISSION
45 Fremont Street, Suite 1930
San Francisco, CA 94105-2219
(415) 904-5430 / toll free: 1-866-831-2540

For more information about the California Coastal Commission and what we do and to obtain a State Application Form 678, visit our website at: www.coastal.ca.gov. If you have questions you may e-mail us at HumanResources@coastal.ca.gov or call the above numbers.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

California Relay Services for the Hearing Impaired call 711